



People Team

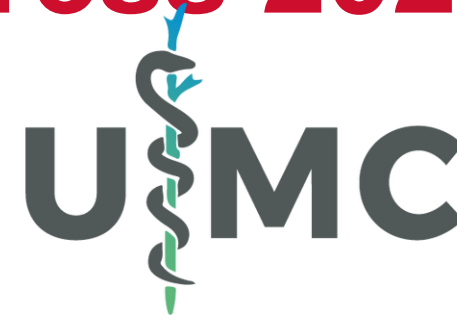
Further Better Smarter

# Frankfurt Workshop 2023: Summary, Outcomes and next steps

- We go **Further** to care for our customers.
- We're a **Better** LNER because we genuinely look out for one another.
- Doing the right thing for people and the planet is a **Smarter** way to do business.

LNER

# Frankfurt UIMC Congress 2023 Pre-Meet workshop



Morning workshop looked at:

- Vision 2030
- UIMC Strengths
- The take-aways



# Vision for 2030

## Profile and Identity

- Well known by rail organisations
- Collegiate organisation
- Accepted and well-known standards of medical assessments
- Strong connection to UIC (and participate in their events)
- The experts in rail medicine
- Sustainable and Standardised

## Membership

- All rail doctors automatically joining UIMC
- Easy exchange programme
- Membership of all international medical railway services

## Research

- Multicentre relevant studies
- Scientific research
- Research, evidence based guidelines
- Formation of working groups

## Legacy and Experience

- Railway knowledge retention
- Achievements of the last 7 years
- Emeritus members

## Education and Support

- UIMC hotline 24/7
- Regular electronic publications and updates
- Case studies / Video conferences
- Expert committee for difficult cases
- Calendar of upcoming congresses
- Themed congresses

# UIMC STRENGTHS/TAKE AWAYS

## Experience and Skills

- Decades of occ health experience
- Broad international knowledge
- Scientists
- Good thinkers
- Long professional experience
- Evidence
- Medical focus
- Public health
- Used to regulation
- Preventative
- Guidelines
- Auditing

## Scope

- Part of UIC
- International

## Personality of UIMC

- Enthusiasm
- Energy
- Collegiate
- Welcoming
- Longstanding tradition of sharing content, knowledge
- The will to changes versus the need to change



## TAKE-AWAYS

- Using Internationality to increase member count
- Recruitment – a free year of membership
- A statement of who we are
- Visibility – website, contact form
- Regional groups with UIMC
- Clear strategy and road map
- Allocate tasks and do!
- Strengthen networks and interact

VISION for 2030	Take Home Action	Ideas and Actions	Status
<b>Profile, Visibility and Identity</b>			
Well known and accepted as experts in the field	Improve profile and identity	A statement of who we are and what we do Visibility – website, contact form Update and communicate website	For discussion
Strong links to UIC			
Sustainable and Standardised			
<b>Membership</b>			
All rail doctors automatically joining UIMC	Increase membership and relationships with regional organisations	Ideas: Recruitment – a free year of membership Using Internationality to increase member count by direct invite President to contact every rail organisation/company to talk about UIMC	For discussion
Easy exchange programme			
Membership of all international medical railway services			

VISION for 2030	Take Home Action	Ideas and Actions	Status
<b>Education and Support</b>			
UIMC hotline 24/7	Feasibility assessment – is expensive and logistically difficult	Suggest not take forward	Ended
Regular electronic publications and updates		Feasibility assessment	For discussion
Case studies / Video conferences			completed
Expert committee for difficult cases		Feasibility assessment	For discussion
Calendar of upcoming congresses		On website	completed
Themed congresses			For discussion

VISION for 2030	Take Home Action	Ideas and Actions	Status
<b>Research</b>			
Scientific research (multi-centre)	Clear vision and strategy and roadmap with accountability	Allocate tasks and do. Who decides topics?	For discussion
Evidence based guidelines	Refresh	Decide which need a refresh or new guidelines	For discussion
Formation of working groups	To facilitate the above	Dependent on above	For discussion
<b>Legacy and Experience</b>			
Railway knowledge retention	Want to ensure that with the loss of senior members we do not lose SKE	How do we do this?	For discussion
Achievements of the last 7 years	Need to remember to the road travelled so far	A written statement put on the website?	For discussion
<b>Emeritus members</b>			<b>Completed</b>

# Key Actions 2024/25

## Website

- Refresh content
- Increase scope of content
- Communication about the website (eg is it on every communication?)
- Appoint a website editor in MC

## Visibility

- Each member to write editorial or comms piece about UIMC
- Increase attendance at Congress by improving country specific comms

## Increasing Membership

- Make a list of all rail companies
- Mail out with invite to UIMC from Dr Casolin

## Education and Research

- Appoint a lead within MC
- Survey members on topics of interest, what guidelines need review or creating